

From Prologis UK

The Wellness Mindset

A people-centric approach to warehouse design



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PEOPLE-CENTRIC WAREHOUSE DESIGN

We're Built Better to Build Better

We know **employees** are the key to any business and **deserve** the **best spaces and places** in which to work. A place that reflects a company's brand values and helps **build a sense of community, prioritising the health and wellbeing** of the people that work within it.



“In an age where our environments shape our wellbeing, it's essential to recognise that buildings are not just structures; they are the very spaces in which we live, work, and thrive.

This document showcases the pivotal role that our buildings play in fostering health and wellbeing, offering insights into why we provide and prioritise them for our physical and mental wellness.”

David Ribbands

Director, Development Management UK

Places that Work for Workers

Where we work can have a significant impact on our physical and mental health, which is why **Prologis prioritise the health and wellbeing of our customer's employees** when considering building characteristics, sustainable features and on-site amenities, with the aim to create a safe, comfortable and supportive environment – internally, externally and park-wide.

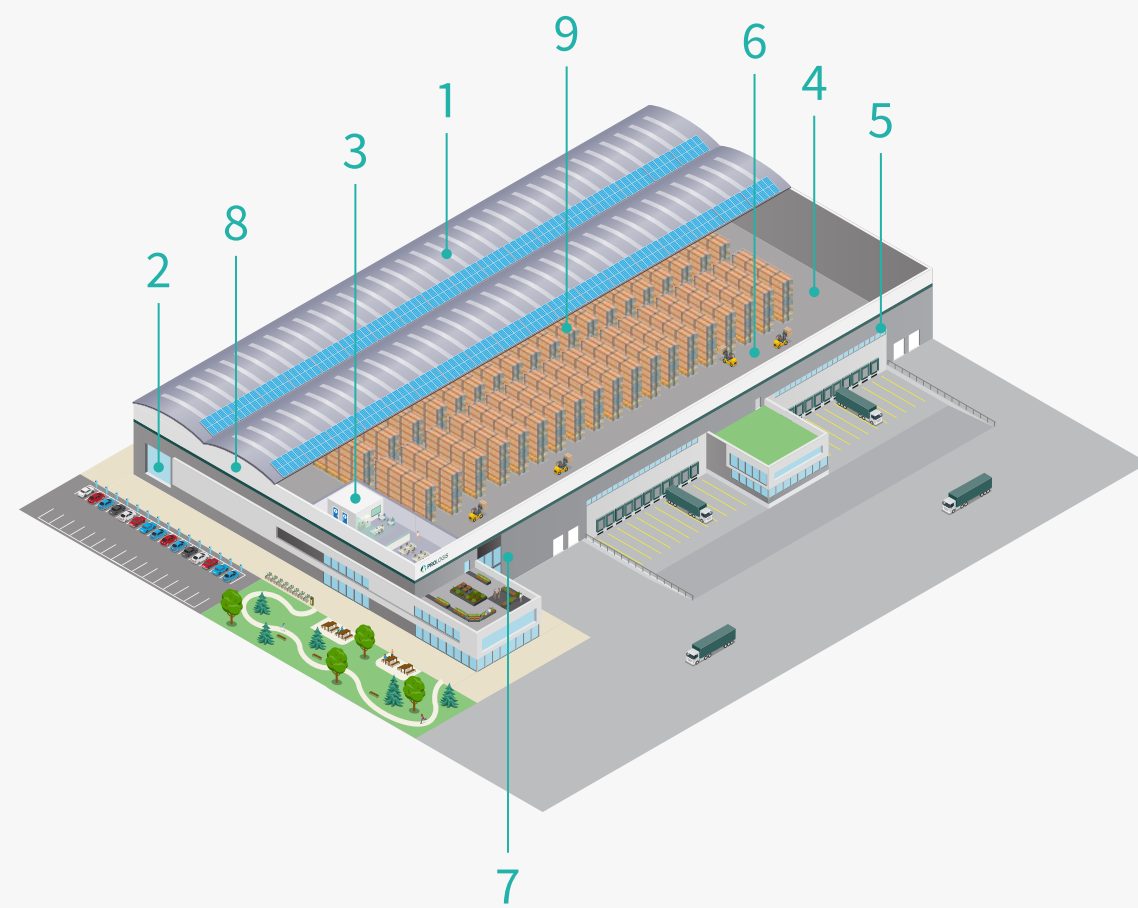
That's why, Prologis Parks and warehouses are **designed to make the every day enjoyable** by providing brilliant basics and considering the health and wellbeing of the people working within the warehouse environment at all times, but also the health and wellbeing of **our planet and the wider impact that has on people.**



Building Better Buildings

All Prologis warehouses and offices include cutting-edge wellbeing and sustainability features as standard.

These features form the foundations of our people-first approach. They ensure every employee working within a Prologis building has a working environment that actively contributes to their health and wellbeing by accounting for everything, from plentiful natural light and ventilation to dedicated amenities and flexible spaces.



CLASS LEADING STANDARD PROLOGIS FEATURES



1

Minimum 15% rooflights to provide uniform daylight throughout

Optimum rooflight provision maximises natural light proven to reduce eye strain, improving wellbeing and positivity.



2

External views

Provides employees with direct views to external green spaces within the warehouse, creating and promoting a calm and sustainable environment to promote productivity and employee wellness.



3

Warehouse toilets

Conveniently located within the warehouse area for quick and easy access.



4

All electric building as standard – no fossil fuels 'Green Energy'

No requirement for fossil fuel use allowing for a zero carbon operation creating a cleaner and more sustainable working environment.



5

Clerestory windows for natural light

Allowing further natural light into the building for improved wellbeing, reducing the need for artificial lighting.



6

Drinking water destinations within the warehouse

Conveniently located providing employees with easy access to water keeping them healthy and hydrated.



7

Feature entrances

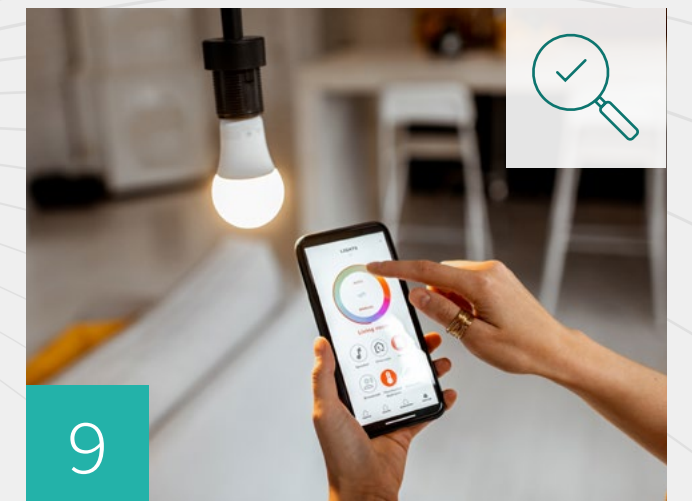
Promoting a healthy entrance to work by use of large welcoming spaces with direct views into the warehouse and external spaces.



8

Maximum air leakages of 1.5m³ / hr / m²

Providing comfortable warehouse temperatures for people to work in.



9

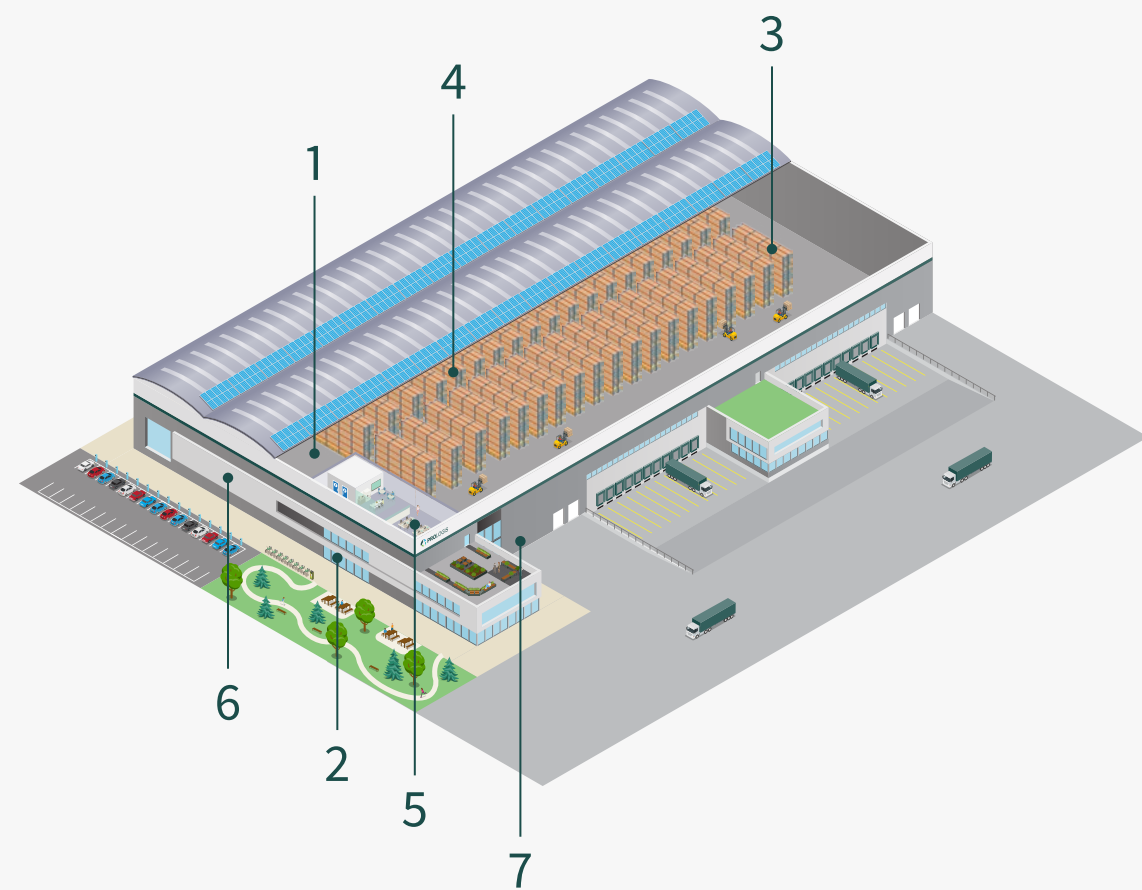
Smart intelligent metering

Sensors continuously gather data on building performance and inform occupants.

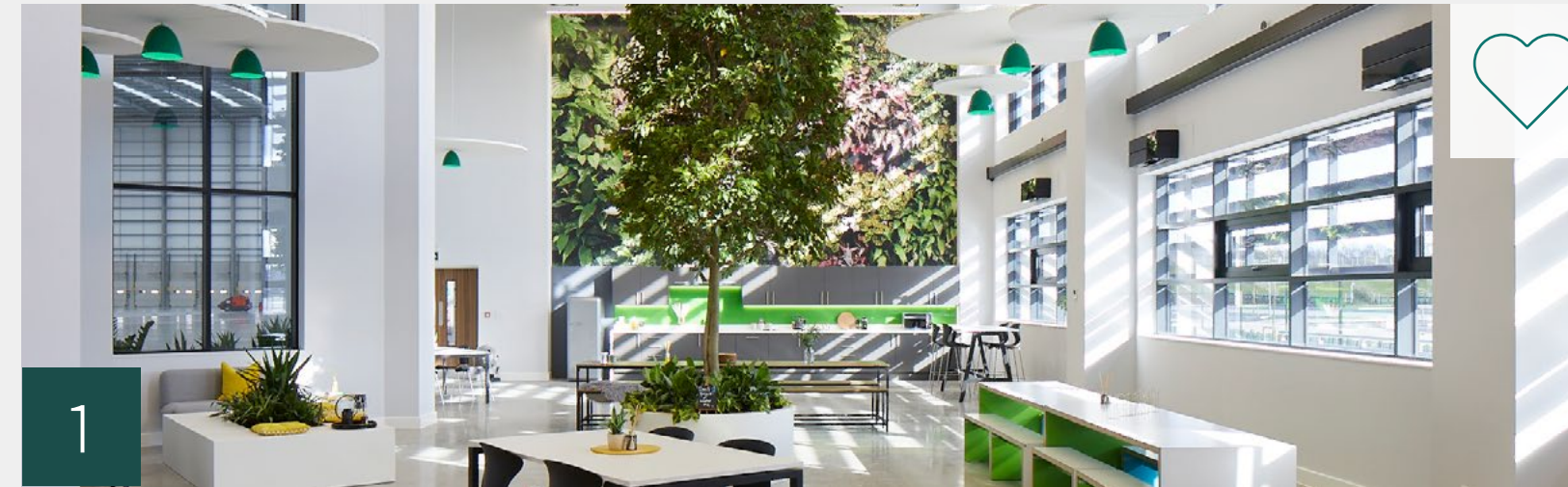
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AVAILABLE OPTIONS



1

Provision for warehouse welfare

Provides attractive break out spaces for employees to relax and re-charge during their break. Creating spaces for physical, mental and emotional wellbeing where individuals and organisations can thrive.



2

Connection to nature

Providing a visible connection to nature through biophilic design.



3

Intelligent LED warehouse lighting

Creates direct yet soft lighting, reducing eye strain and improved visibility. Reduced energy consumption via intelligent sensors.



4

Warehouse heating and cooling

Promoting increased occupant comfort in the warehouse through temperate control driven by external weather conditions.



5

Acoustic comfort

Facilitates an environment with less background noise allowing employees to remain productive without distraction.



6

Gym facilities

Provides a safe environment for exercise, improving wellness and concentration.



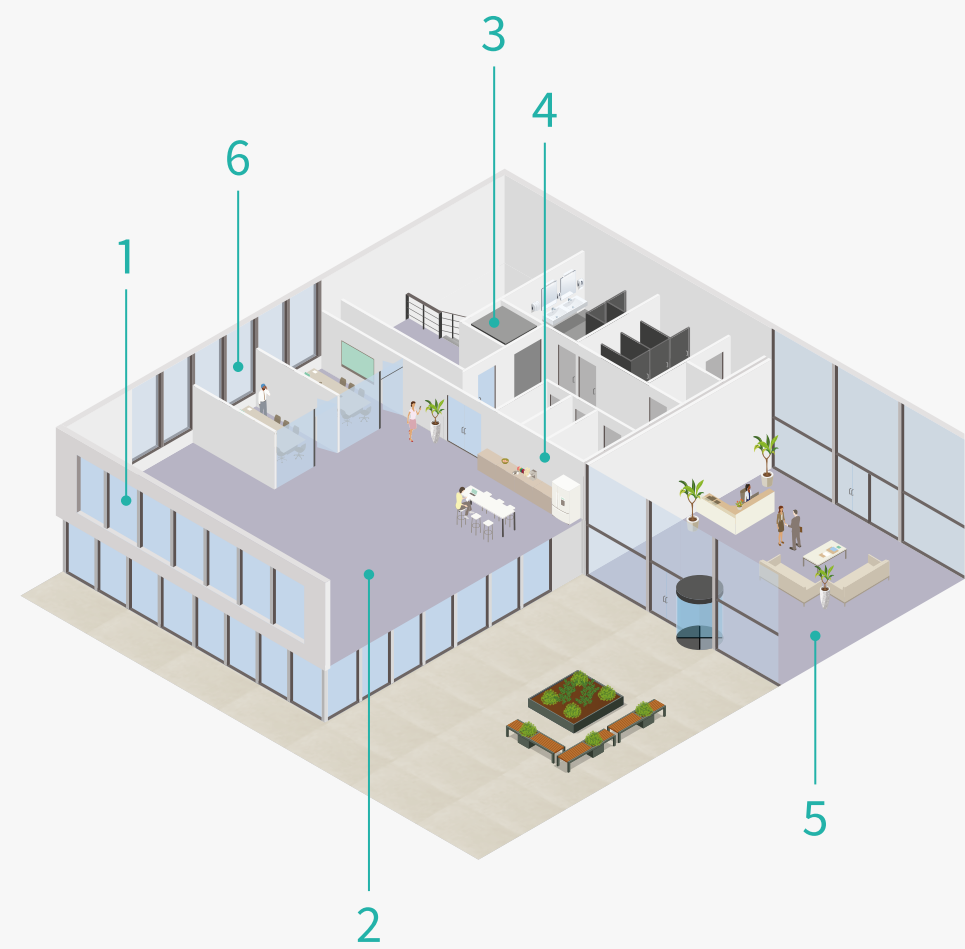
7

Interactive communication wall

Visible travel and building information providing communication between the building and its occupants.

Office Features

Our goal is to create great places to work for our customers and their employees. We know employees are the key to a business and deserve the best spaces and places in which to work. A place that reflects a company's brand values and helps build a sense of community.



CLASS LEADING STANDARD PROLOGIS FEATURES



1

Natural daylight design principles

Natural light creates a more welcoming and productive workspace for employees. Providing spaces which facilitate increased creativity and boost overall morale.



2

Flexible spaces for customer use

Facilitating increased interaction and productivity with workspaces fit for bespoke needs.



3

Low-energy lifts

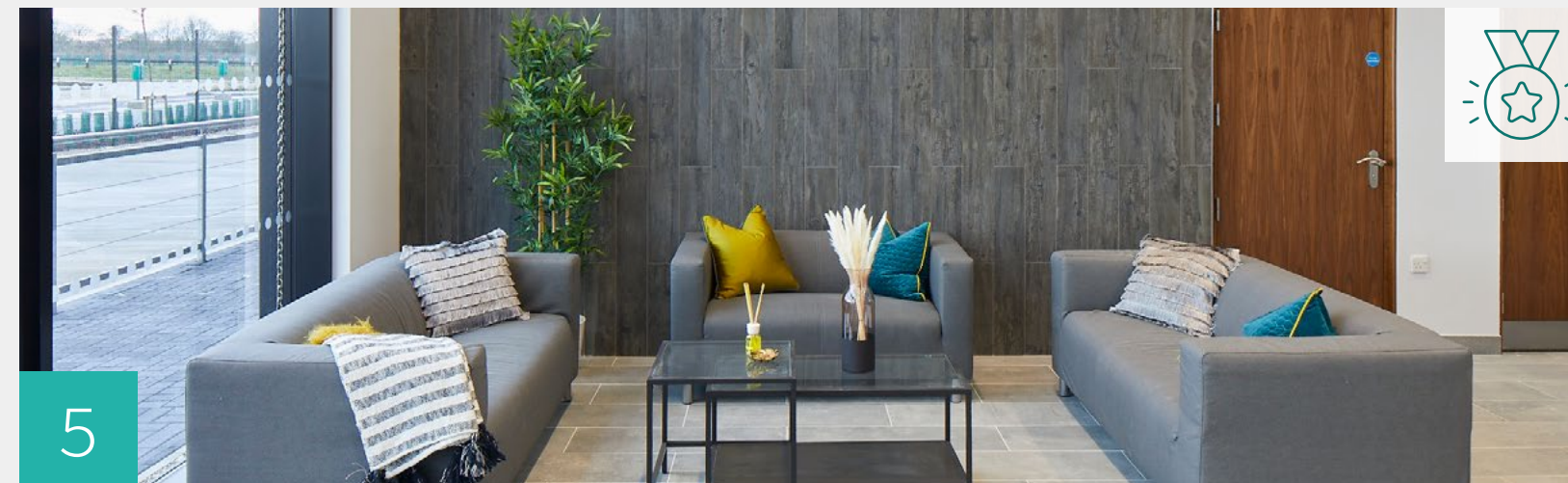
Provides sustainable inclusive access to all parts of the building.



4

Dedicated destination spaces

Facilitating easy and quick access for employees to collaborate and innovate.



5

High quality, sustainable materials

Creating surroundings that last with lower maintenance costs and less up-keep. Helping companies to reduce their carbon footprint, conserve natural resources and minimise waste.



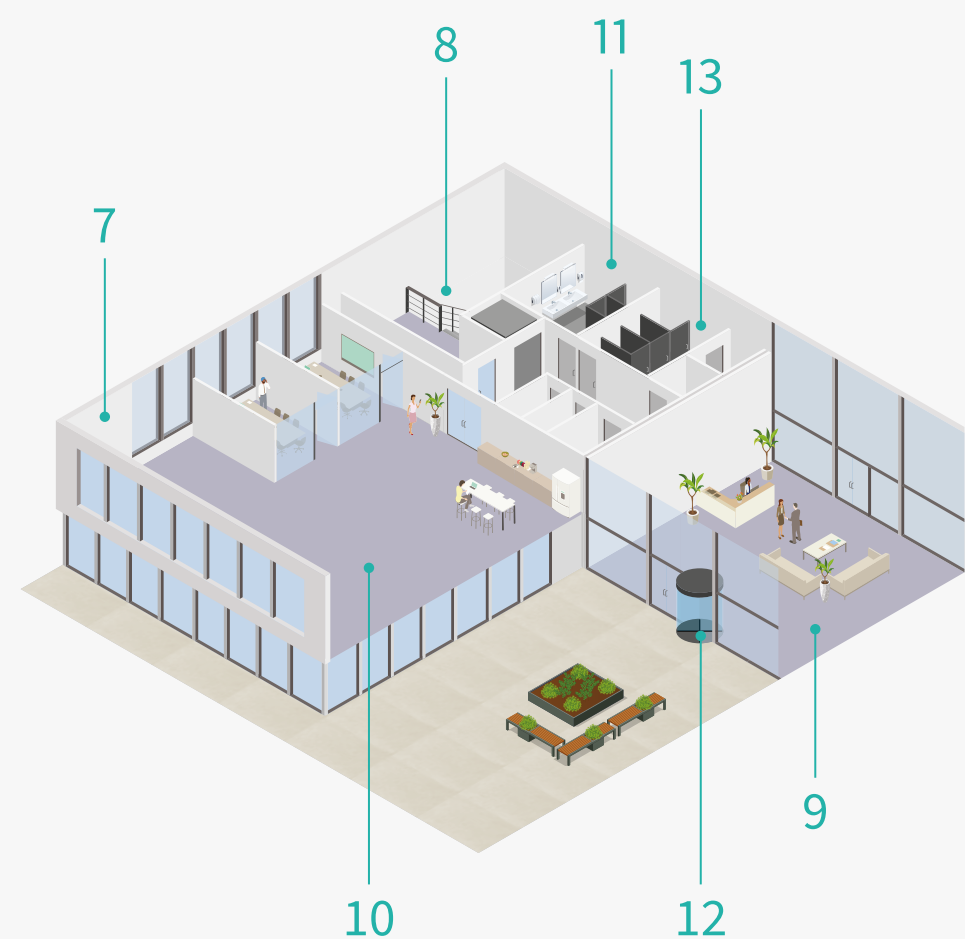
6

Office glazing U value of 1.5 W / m² K

Creates a more comfortable work environment due to a stable, more controlled room temperature.

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CLASS LEADING STANDARD PROLOGIS FEATURES



7

Comfort-cooled offices

Providing the ability to adjust the room temperature to suit the needs of the people within the space.



8

Feature staircases

Designed and placed to encourage people to use them. Layout and routing stimulate movement through smart positioning.



9

Minimised volatile organic compounds

All materials generate a minimum or no pollutants resulting in improved air quality.



10

PIR lighting throughout

Provides lighting adjusted to the needs of the environment and reduces energy consumption.



11

Air quality – filtration

Improves indoor air quality by maintaining a hygienic space, reducing airborne contaminants.



12

Revolving entrance doors

Allowing increased through-put and decreased outdoor air coming into the building in key spaces.



13

Shower and changing facilities

Facilities provide employees with space to freshen up, encouraging them to cycle, run and/or walk to work.

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AVAILABLE OPTIONS



1

Dedicated quiet spaces

Creating spaces employees can concentrate without external noise or distraction.



2

Optional warehouse breakout spaces

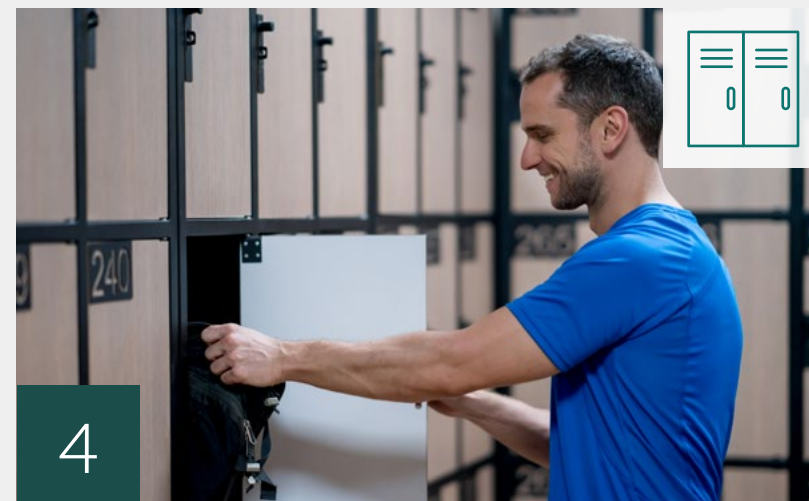
Providing a space where employees can relax, catch up and collaborate away from their desks to promote employee wellbeing.



3

Contemplation room

Enabling a calming space to help de-stress.



4

Locker room

Providing a convenient space for employees to store their coats, bags or personal items, whilst keeping the workplace tidy.



5

Prayer room

Promoting inclusivity for employees.



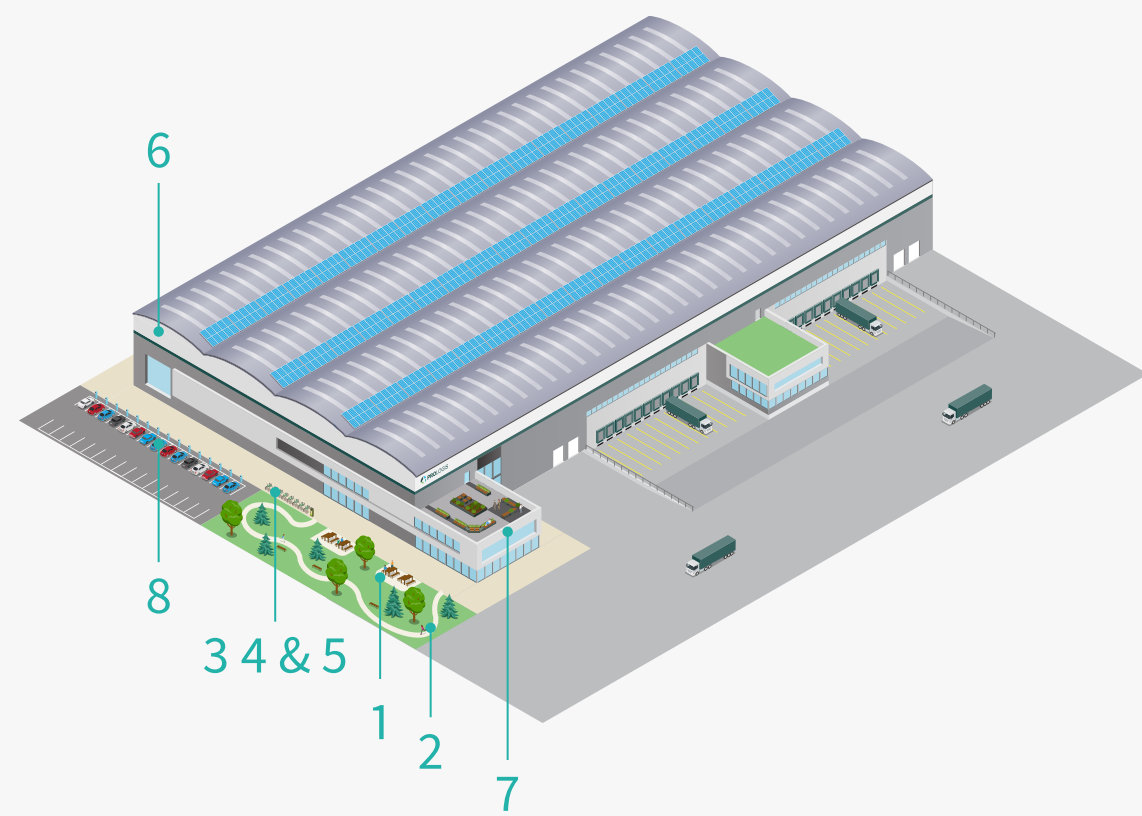
6

Meeting spaces

Creating spaces to suit individual requirements which are fit to customers bespoke needs.

Thinking Outside the Box

The Wellness Mindset extends beyond our buildings, considering external aspects and surroundings to ensure a supportive and sustainable employee experience both inside and outside. Every design detail in our buildings prioritises people and the planet. We utilise solar-powered sustainable heating systems, reduce energy consumption and carbon emissions, and offer dedicated outdoor amenity areas with seating to enhance employee wellbeing.



CLASS LEADING STANDARD PROLOGIS FEATURES



1 Dedicated outdoor amenity spaces

Enhances wellbeing and creates a sense of community encouraging people to interact with colleagues.



2 Mature planting for immediate impact

Creates a garden environment, with extensive green spaces promoting health and wellbeing.



3 Enhanced cycling facilities

Secure storage for employees' bikes to encourage alternative and more healthy modes of transport to the workplace.



4 Cycle repair stations

Dedicated space for employees to maintain their bicycles saving time and money.



5 EV cycle charging stations

Promoting sustainable transport to and from work to improve overall wellness.



6 Rainwater recovery systems

Reduces use of mains water, recycles natural rainwater promoting water and energy conservation.



7 Brise soleil for occupant comfort

Providing glare control, reducing excessive brightness and heat gain to occupied spaces.

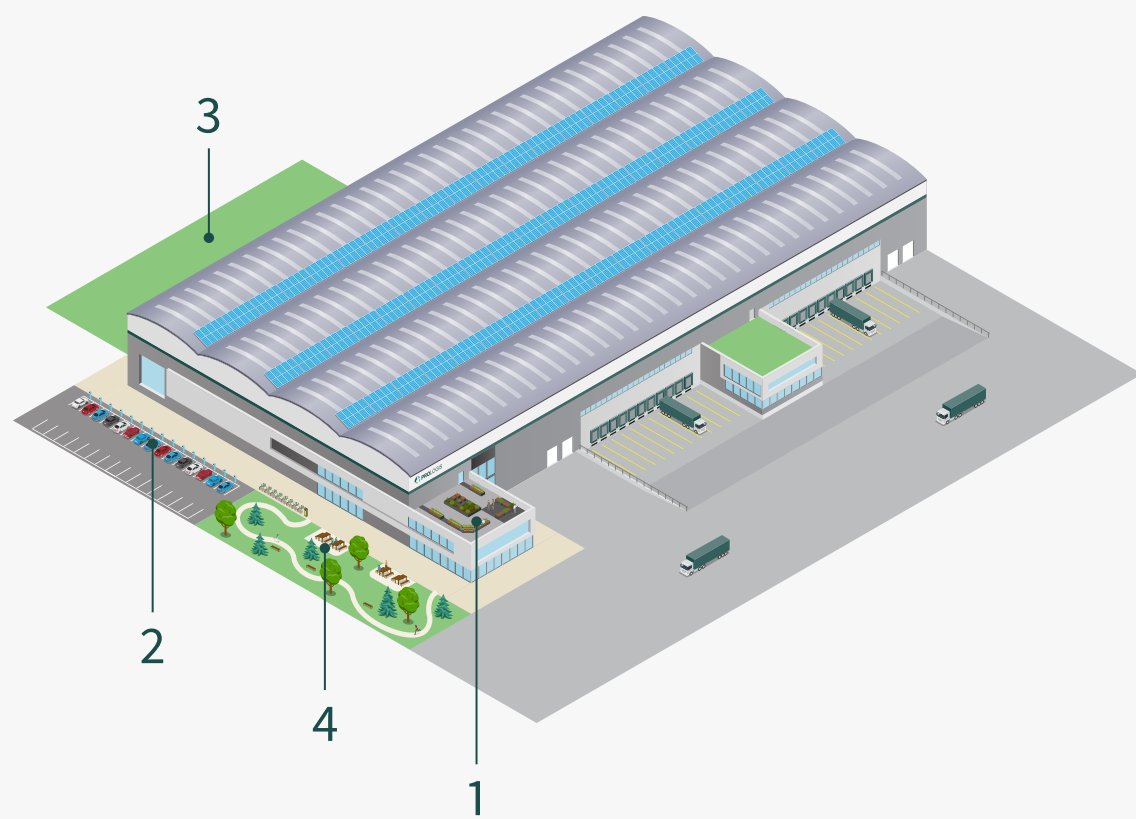


8 Site wide EV ready car parking

Providing employees with the ability to charge electric vehicles on site whilst they work, reducing carbon emissions.

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AVAILABLE OPTIONS



1

Roof gardens

Provides employees with immediate access to fresh air and a usable outdoor space, without leaving the workplace.



2

Additional EV charging

Providing readily available sustainable travel options for employees. Promoting sustainable forms of transport to reduce overall carbon emissions.



3

Sports facilities

Facilitating outdoor activities for fitness and overall wellbeing.



4

Signage and wayfinding

Provides clear indication of routes to destinations to improve employee and visitor experiences, reducing stress and anxiety.

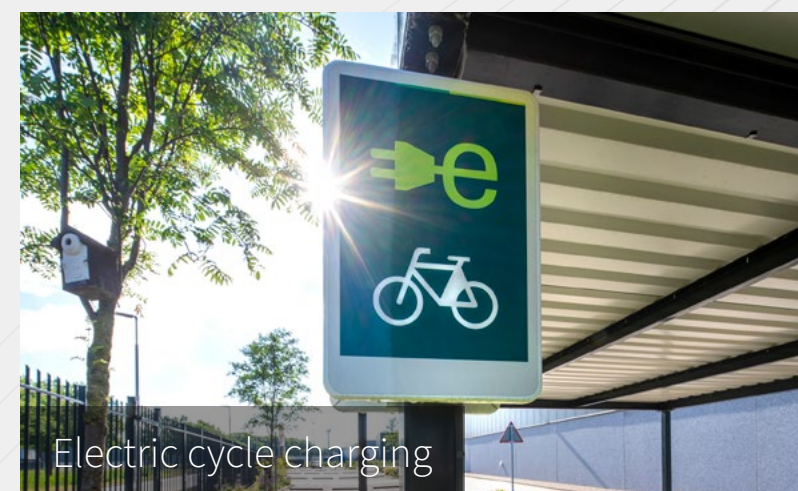
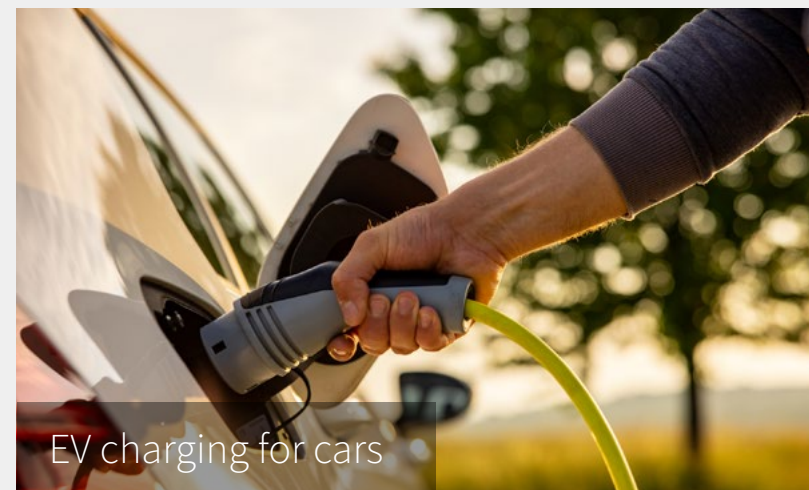
PARKlife™Creating a
Park Community

We believe all employees deserve the best spaces and places in which to work, which is why our park environment is designed with their needs in mind.

As we own, manage and maintain our Prologis Parks, our customers and employees benefit from a range of park-wide services and amenities that we have designed to support health and wellbeing specifically.

As members of the wider Prologis community, employees have access to a full suite of park-wide services and amenities, including cycleways and walking paths, country parks and community hubs. As well as dedicated, in-house support ranging from onsite security to green travel plans.

EXISTING PROLOGIS PARK FEATURES



Some examples of the health and wellbeing features we have installed in our Prologis Parks.

This way of thinking has been at the heart of our business since 2008

and why we **focused** on the **health and wellbeing** of our planet and the **wider impact** that has on people around the world, and **locally** within the **communities** we are part of.

Part of this commitment is reducing our impact on the environment, which is why every new Prologis building in the UK has been **net zero carbon in construction for more than a decade.***

Building a Better Future – Globally

Sustainability has been a business priority since 2008 with a mission to do our bit to help protect and save the planet.

As a logistics property company, the environmental impact of our developments is something we are constantly looking to reduce wherever possible. We were the first industrial property company in the UK to measure, reduce and mitigate carbon emissions in the structure and fabric of our new buildings.

A key factor to our net-zero success is our partnerships with Planet Mark and Cool Earth, the sustainability certification bodies. They're dedicated to protecting endangered rainforests in order to combat global warming and supporting indigenous people to ensure their quality of life and wellbeing.

For further information please visit:

prologis.com/sustainability

prologis.co.uk/sustainability/beyond-net-zero



Our partnership with Planet Mark alongside our long-term commitment to reducing lifetime carbon emissions has helped us to:

- Certify 82 developments, across 21.2 million sq ft
- Achieve a total reduction of 542,704 tCO₂e emissions
- Reach an average carbon reduction of 26% per development



We're also dedicated to the protection of our rainforests and are keenly aware of their global environmental and social importance. That's why we partnered with charity, Cool Earth, whose work with local communities and indigenous people helps to build better health, education and livelihoods for those who live there, whilst protecting millions of acres of rainforest.

The more people in Peru and Papua New Guinea that Cool Earth works with, the more rainforest is saved. Each partner village helps to form a shield for 5 million acres, proving that it is the local people, not fences and patrols or governments and boardrooms that save forests.

To date, our work with Cool Earth has resulted in:

- 17,838 acres, the equivalent of 4.3 million trees, being protected
- 5 million tonnes of carbon being stored
- 100% of embodied carbon being mitigated



